UNIVERSITY OF ZADAR

CLASS: 112-02/25-01/12

REG.NO.: 2198-1-79-12-25-03

Zadar, 20 October 2025.

Pursuant to the Decision of the first Expert Council for Biomedical and Health, Biotechnical, Natural, Technical and Interdisciplinary in the 2025/2026 academic year, Class: 640-02/25-01/18, Reg.No.: 2198-1-79-10-25-01 of 13 October 2025, the Decision of the first Expert Council for Social Sciences in the 2025/2026 academic year, Class: 640-02/25-03/24, Reg.No.: 2198-1-79-10-25-01 of 14 October 2025, and the Decision of the first Expert Council for the Humanities, Arts, and the Interdisciplinary Field of Arts in the 2025/2026 academic year, Class: 640-02/25-01/23, Reg.No.: 2198-1-79-10-25-01 of 15 October 2025, the University of Zadar announces a consolidated

CALL FOR APPLICATIONS

1. Call for applications for election of one lecturer into the research-teaching position of an associate professor, 20% full-time employment, in the scientific area of Technical Sciences, the field of Construction, in the Department of Ecology, Agronomy, and Aquaculture;
2. Call for applications for election of one associate into the associate position of a postdoctoral researcher, for a limited period of time, in the scientific area of Social Sciences, the field of Sociology, in the Department of Sociology;
3. Call for applications for election of one associate into the associate position of a postdoctoral researcher, for a limited period of time (until the employee's return), in the scientific area of the Humanities, the field of Philology (Linguistics), in the Department of Linguistics.

Applicants are expected to meet the requirements of the Labour Act (Official Gazette, no. 93/14, 127/17, 98/19, 151/22), the requirements of the Science and Higher Education Act (Official Gazette, no. 119/22) and the regulations based therein, as well as the requirements stipulated by other acts.

Gender-related expressions used in this call for applications are used neutrally and refer to both feminine and masculine gender.

Applications can be delivered via <https://forms.gle/2RRRbX5iPzWwzkuXA>

The application form for vacancies (a request for the initiation of the election), can be downloaded at the following address:

<https://www.unizd.hr/o-nama/ustrojstvo/rektorat/odjel-za-kadrovske-poslove/obrasci>

The following documents should be attached to the letter of application for research-teaching positions:

* curriculum vitae,
* books, original scientific papers and other papers (professional papers, scientific reviews, etc.) and their list grouped into two sections: up to the most recent election or re-election and after the most recent election or re-election),
* evidence of a scientific degree,
* documents providing evidence that the applicant fulfils conditions prescribed by the Scientific Area Council,
* documents providing evidence that the applicant fulfils conditions prescribed by Rector's Conference,
* report on research-teaching activities,
* certificate of Croatian or other citizenship,
* certificate of fluency in Croatian (for foreign citizens),
* evidence of positive results obtained by the institutional evaluation of the applicant's teaching performance, or evidence of positive results obtained by student evaluation at an institution of higher education (for applicants in the process of being elected into the same or higher position).

The following documents should be attached to the letter of application for associate positions:

- curriculum vitae,

- list of papers,

- evidence of a professional qualification or scientific degree,

- certificate of Croatian or other citizenship,

- certificate of fluency in Croatian (for foreign citizens) – except for employment positions on the Croatian Scientific Foundation’s projects,

- official transcript of records with the grade point average for the previous studies without the final examination grade, or the study diploma supplement confirming the exams passed and grades obtained, including the information on study workload and the subjects taken (for candidates who apply for the associate position of an assistant),

- evidence of obtained doctoral degree (Ph.D.) (for an associate position of a postdoctoral researcher).

Candidates who may fulfil the right of advantage upon admission to the public service, as prescribed by the Article 102 of the Act on Croatian Homeland War Veterans and Their Family Members (Official Gazette 121/17, 98/19, 84/21), the Article 48.f of the Act on Protection of Military and Civilian Disabled War Victims (Official Gazette 33/92, 77/92, 27/93, 58/93, 2/94, 76/94, 108/95, 108/96, 82/01, 103/03, 148/13 and 98/19), the Article 48. of the Act on Civilian Victims of the Homeland War (Official Gazette 84/21) and the Article 9. of the Act on Professional Rehabilitation and Employment of Disabled Persons (Official Gazette 157/13, 152/14, 39/18, and 32/20), must refer to that right in their application as they consequently have, solely under equal conditions, the right of advantage regarding other candidates.

Candidates who refer to the right of advantage upon applying for a position in accordance with the article 102 of the Act on Croatian Homeland War Veterans and Their Family Members, must submit, along with their application, the proof of fulfilment of the required conditions and all other necessary evidence available at the following link on the Ministry of Croatian Veteran's website:

<https://branitelji.gov.hr/UserDocsImages//dokumenti/Nikola//popis%20dokaza%20za%20ostvarivanje%20prava%20prednosti%20pri%20zapo%C5%A1ljavanju-%20ZOHBDR%202021.pdf>

Applicants fulfilling the conditions might be called for an interview. If the applicants do not respond to the interview, it will be considered as a withdrawal of their application.

By applying to this call for applications, applicants consent to gathering, usage, and further processing of their data by the University of Zadar in compliance with regulations of personal data protection, for the purposes of executing the call.

Deadline for application is 30 days from the date of publication of the call for applications in the Official Gazette.

The University reserves the right to cancel a call for applications without specifying the reason.

Late and incomplete applications shall not be taken into consideration.

The election process will be completed within the legally bound period and the applicants will be notified about the chosen candidate within 8 days from the completion of the election process in the section „Natječaji“ on the University of Zadar's web page.

 Rector

 Full Professor Josip Faričić