

COURSES OFFERED IN A FOREIGN LANGUAGE IN THE ACADEMIC YEAR
2021/2022

The form should be filled out in English and/or other languages in which the courses are offered in

Department	PSYCHOLOGY		
Courses offered in a foreign language in the academic year 2021/2022			
Title of the course	HUMAN RESOURCE MANAGEMENT		
Name of the teacher	Andrea Tokić, Ph.D., Assistant Professor		
Number of ECTS credits	4	Semester	<input checked="" type="checkbox"/> autumn/winter <input type="checkbox"/> spring/summer
The courses will be organized as	Lectures	Seminars	Exercises
	<input checked="" type="checkbox"/> yes <input type="checkbox"/> no	<input checked="" type="checkbox"/> yes <input type="checkbox"/> no	<input checked="" type="checkbox"/> yes <input type="checkbox"/> no
Description of the course	<p>The objective of the course is to familiarize students with the application of basic psychological principles and methods in the field of human resource management in organizations.</p> <p>Topics include: Strategic role of Human Resource Management (HRM), job analysis, human resource planning and recruitment, employee screening and selection, employee training and development, performance management appraisal, career management, safety, health and risk management.</p>		
Learning outcomes of the course	<p>The student will be able to :</p> <ul style="list-style-type: none"> - Describe the basic areas of human resource management - Define job requirements and requirements for the performer in a given position. - Plan procedures for the recruitment and selection of candidates - define performance criteria - Adequately select and/or construct performance monitoring instruments - Link job performance to the reward system - Plan employee training and professional development - Identify specific legal and ethical difficulties related to human resource management 		
The course is offered to	Incoming students who choose the above department as a home department	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
	All the incoming students regardless of the chosen home department at UNIZD	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
	UNIZD students enrolled at the above department as an elective course	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
	All UNIZD students as an elective course	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no
The course will be offered for distance learning (virtual mobility)	No	<input type="checkbox"/>	
	Only if the frontal (live) teaching will not be possible	<input checked="" type="checkbox"/>	
	Together with the frontal (live) teaching	<input checked="" type="checkbox"/>	