UNIVERSITY OF ZADAR  
CLASS: 112-01/19-01/03  
REG.NO: 2198-1-79-10-19-09  
Zadar, 25 November 2019


1. for election of one lecturer into a research-teaching position and corresponding employment position of an associate professor in the scientific area of the Humanities, the field of Philology (Romance Studies), in the Department of Italian Studies;

2. for election of one lecturer into a research-teaching position and corresponding employment position of an associate professor in the scientific area of the Humanities, the field of History (Croatian and Modern World and Contemporary History, Maritime History), in the Department of History;

3. for election of one lecturer into a teaching position and corresponding employment position of a senior lecturer in the scientific area of the Humanities, the field of Philology (Romance Studies), in the Department of French and Francophone Studies;

4. for election of one associate into an associate position and corresponding employment position of a postdoctorate in the scientific area of the Humanities, the field of Philology (the History of Croatian Language, Dialectology), in the Department of Croatian Sciences;

5. for election of one lecturer into a research-teaching position and corresponding employment position of an associate professor in the scientific area of the Humanities, the field of Philology (Romance Sciences), in the Department of Italian Studies;

6. for election of one lecturer into a research-teaching position and corresponding employment position of an associate professor, 20% full-time employment, in the scientific area of Biomedicine and Health, the field of Clinical Medical Sciences (Surgery), in the Department of Health Studies;

7. for election of one lecturer into a research-teaching position and corresponding employment position of a full professor in the scientific area of Social Sciences, the field of Psychology (Work Psychology), in the Department of Psychology.
Applicants are expected to meet the requirements of the Labour Act (Official Gazette, no. 93/14, 127/17), the requirements of the Science and Higher Education Act (Official Gazette, nos. 123/03, 198/03, 174/04, 2/07 – Decree of the Constitutional Court of the Republic of Croatia, 46/07, 45/09, 63/11, 94/13, 139/13, and 101/14 - Decree of the Constitutional Court of the Republic of Croatia, and 60/15 - Decree of the Constitutional Court of the Republic of Croatia, and 131/17) and the regulations based therein, as well as the requirements stipulated by other acts.

Gender-related expressions used in this call for applications are used neutrally and refer to both feminine and masculine gender.

Applications should be submitted to the University of Zadar / Sveučilište u Zadru, HR-23000 Zadar, M. Pavlinovića 1.

Application for (a request for initiation of the election procedure) can be downloaded at this web page: http://www.unizd.hr/o-nama/ustrojstvo/rektorat/ured-za-kadrovske-administrativne-poslove-i-poslove-arhiva/obrasci.

Two copies of the following documents should be attached to the letter of application for research-teaching positions:

- *curriculum vitae*,

- books, original scientific papers and other papers (professional papers, scientific reviews, etc.) and their list grouped into two sections: up to the most recent election or re-election and after the most recent election or re-election,

- evidence of a scientific degree,

- documents providing evidence that the applicant fulfils conditions prescribed by the Scientific Area Council,

- documents providing evidence that the applicant fulfils conditions prescribed by Rector's Conference,

- report on research-teaching activities,

- certificate of Croatian or other citizenship,

- certificate of fluency in Croatian (for foreign citizens),

- evidence of positive results obtained by the institutional evaluation of the applicant's teaching performance, or evidence of positive results obtained by student evaluation at an institution of higher education (for applicants in the process of being elected into the same or higher position)

- certificate of required psychophysical characteristics provided by a certified doctor's office (not older than 6 months). The certificate is submitted only by the applicants who apply for the first time for a research-teaching position at the University of Zadar.

Letter of application and other required documentation should also be submitted in an electronic form (on a CD), in PDF format, in two copies.

Two copies of the following documents should be attached to the letter of application for teaching positions:

- *curriculum vitae,*
- books, original scientific papers and other papers (professional papers, scientific reviews, etc.) and their list grouped into two sections: up to the most recent election or re-election and after the most recent election or re-election,
- evidence of a scientific degree,
- evidence of work experience in the field,
- documents providing evidence that the applicant fulfils conditions prescribed by Rector's Conference,
- report on teaching activities,
- certificate of Croatian or other citizenship,
- certificate of fluency in Croatian (for foreign citizens),
- evidence of positive results obtained by the institutional evaluation of the applicant’s teaching performance, or evidence of positive results obtained by student evaluation at an institution of higher education (for applicants in the process of being elected into the same or higher position). 

Letter of application and other required documentation should also be submitted in an electronic form (on a CD), in PDF format, in two copies.

- Two copies of the following documents should be attached to the letter of application for associate positions:
  - **curriculum vitae,**
  - list of papers,
  - evidence of a professional qualification or scientific degree,
  - certificate of Croatian or other citizenship,
  - certificate of fluency in Croatian (for foreign citizens),
  - official transcript of records with the grade point average for the previous studies without the final examination grade, or the study diploma supplement confirming the exams passed and grades obtained, including the information on study workload and the subjects taken (for candidates who apply for the associate position of an assistant).

Letter of application and other required documentation should also be submitted in an electronic form (on a CD), in PDF format, in two copies.

Candidates who may fulfil the right of advantage upon admission to the public service, as prescribed by the Article 102 of the Act on Croatian Homeland War Veterans and Their Family Members (Official Gazette 121/17), the Article 48.f. of the Act on Protection of Military and Civilian Disabled War Victims (Official Gazette 33/92, 77/92, 27/93, 58/93, 2/94, 76/94, 108/95, 108/96, 82/01, 94/01, 103/03 and 148/13), and the Article 9. of the Act on Professional Rehabilitation and Employment of Disabled Persons (Official Gazette 157/13 and 152/14), must refer to that right in their application as they consequently have, solely under equal conditions, the right of advantage regarding other candidates. Candidates who refer to the right of advantage upon applying for a position in accordance with the article 102 of the Act on Croatian Homeland War Veterans and Their Family Members, must submit, along with their application, the proof of fulfilment of the required conditions and all other necessary proof available at the following link on the Ministry of Croatian Veteran's website: [https://branitelji.gov.hr/zaposljavanje-843/843](https://branitelji.gov.hr/zaposljavanje-843/843).
By applying to the call, applicants give their explicit consent to the University of Zadar to gather, use, and further process the data for the purposes of completing the call, all in compliance with personal data protection regulations.

Deadline for application is 30 days from the date of publication of the call for applications in the Official Gazette.
Late and incomplete applications shall not be taken into consideration.
The election process will be completed within the legally bound period and the applicants will be notified of the results within 15 days from the completion of the election process.

The University of Zadar