Pursuant to Decision of the second Expert Council for the Humanities, Arts, and the Interdisciplinary Field of Arts in the 2018/2019 academic year, Class: 112-01/18-01/02, Reg. no. 2198-1-79-10/18-28 of 16 November 2018, and Decision of the University of Zadar’s second Expert Council for Social Sciences in the 2018/2019 academic year, Class: 112-01/18-01/02, Reg. no. 2198-1-79-10/29 of 20 November 2018, the University of Zadar announces a consolidated

CALL FOR APPLICATIONS

1. for election of one lecturer into a research-teaching position and corresponding employment position of a full professor in the scientific area of the Humanities, the field of Philology (Comparative Literature) in the Department of English;

2. for election of one lecturer into a research-teaching position and corresponding employment position of a full professor in the scientific area of the Humanities, the field of Philology (the Russian Language), in the Department of Russian Studies;

3. for election of one lecturer into a research-teaching position and corresponding employment position of a full professor in the scientific area of the Humanities, the field of Philology, in the Department of Ethnology and Anthropology;

4. for election of one lecturer into an artistic-teaching position and corresponding employment position of an associate professor in the area of Art, the field of Visual Arts (Painting), in the Department of Teacher Education Studies in Gospić,

5. for election of one lecturer into a research-teaching position and corresponding employment position of an associate professor in the scientific area of the Humanities, the field of Philology (Romance Studies), in the Department of French and Francophone Studies;

6. for election of one lecturer into a research-teaching position and corresponding employment position of an assistant professor in the scientific area of the Humanities, the field of Philology (German Studies), in the Department of German Studies;

7. for election of one lecturer into a research-teaching position of a nominal assistant professor in the scientific area of the Humanities, the field of Theology (Fundamental Theology), in the Department of Religious Sciences;

8. for election of one lecturer into a teaching position of a nominal lecturer in the scientific area of the Humanities, the field of Philology (the English language), in the Centre for Foreign Languages;

9. for election of one associate into an associate position of a nominal assistant, for a limited period of time, in the scientific area of the Humanities, the field of Philology (the Russian language), in the Department of Russian Studies;
10. for election of two associates into an associate position of a nominal assistant in the scientific area of the Humanities, the field of Philology (the English language), in the Centre for Foreign Languages;

11. for election of one associate into an associate position of a nominal assistant, for a limited period of time, in the scientific area of the Humanities, the field of Theology (Fundamental Theology), in the Department of Religious Sciences;

12. for election of one lecturer into a research-teaching position and corresponding employment position of a tenured full professor in the scientific area of Social Sciences, the field of Sociology (Special Sociology), in the Department of Sociology;

13. for election of one associate into an associate position and corresponding employment position of an assistant in the scientific area of Social Sciences, the field of Sociology, in the Department of Sociology;

14. for election of one associate into an associate position of a nominal assistant in the scientific area of Social Sciences, the field of Economics, in the Department of Economics;

15. for election of one lecturer into a research-teaching position of a nominal assistant professor in the scientific area of Social Sciences, the field of Information and Communication Sciences, in the Department of Information Sciences.

Applicants are expected to meet the requirements of the Labour Act (Official Gazette, no. 93/14), 127/17, the requirements of the Science and Higher Education Act (Official Gazette, nos. 123/03, 198/03, 105/04, 174/04, 2/07 – Decree of the Constitutional Court of the Republic of Croatia, 46/07, 45/09, 63/11, 94/13, 139/13, and 101/14 - Decree of the Constitutional Court of the Republic of Croatia, and 60/15- Decree of the Constitutional Court of the Republic of Croatia and 131/17) and the regulations based therein, as well as the requirements stipulated by other acts.

Gender-related expressions used in this call for applications are used neutrally and refer to both feminine and masculine gender.

Applications should be submitted to the University of Zadar / Sveučilište u Zadru, HR-23000 Zadar, M. Pavlinovića 1.

The application form for vacancies (elections) can be downloaded at this address: http://www.unizd.hr/o-nama/ustrojstvo/rektorat/ured-za-kadrovske-administrativne-poslove-i-poslove-arhiva/obrasci

Two copies of the following documents should be attached to the letter of application for research-teaching positions:

- *curriculum vitae*,
- books, original scientific papers and other papers (professional papers, scientific reviews, etc.) and their list grouped into two sections: up to the most recent election or re-election and after the most recent election or re-election),
- evidence of a scientific degree,
documents providing evidence that the applicant fulfils conditions prescribed by the Scientific Area Council,
documents providing evidence that the applicant fulfils conditions prescribed by Rector's Conference,
report on research-teaching activities,
certificate of Croatian or other citizenship,
certificate of fluency in Croatian (for foreign citizens),
evidence of positive results obtained by the institutional evaluation of the applicant's teaching performance, or evidence of positive results obtained by student evaluation at an institution of higher education (for applicants in the process of being elected into the same or higher position)
certificate of required psychophysical skills issued by a certified doctor's office (not older than 6 months). The certificate must be provided only by applicants who apply for the first time for the election into a research-teaching position.

Letter of application and other required documentation should also be submitted in an electronic form (on a CD), in PDF format, in two copies.

Two copies of the following documents should be attached to the letter of application for teaching positions:
- *curriculum vitae*,
- books, original scientific papers and other papers (professional papers, scientific reviews, etc.) and their list grouped into two sections: up to the most recent election or re-election and after the most recent election or re-election,
- evidence of a scientific degree,
- evidence of work experience in the field,
- documents providing evidence that the applicant fulfils conditions prescribed by Rector's Conference,
- report on teaching activities,
- certificate of Croatian or other citizenship,
- certificate of fluency in Croatian (for foreign citizens),
- evidence of positive results obtained by the institutional evaluation of the applicant's teaching performance, or evidence of positive results obtained by student evaluation at an institution of higher education (for applicants in the process of being elected into the same or higher position).

Letter of application and other required documentation should also be submitted in an electronic form (on a CD), in PDF format, in two copies.

Two copies of the following documents should be attached to the letter of application for associate positions:
- *curriculum vitae*,
- list of papers,
- evidence of a professional qualification or scientific degree,
- certificate of Croatian or other citizenship,
- certificate of fluency in Croatian (for foreign citizens),
– official transcript of records with the grade point average for the previous studies without the final examination grade, or the study diploma supplement confirming the exams passed and grades obtained, including the information on study workload and the subjects taken (for candidates who apply for the associate position of an assistant).

Letter of application and other required documentation should also be submitted in an electronic form (on a CD), in PDF format, in two copies.

Candidates applying for call no.15 for election of one lecturer into a research-teaching position of a nominal assistant professor in the scientific area of Social Sciences, the field of Information and Communication Sciences, in the Department of Information Sciences, must fulfil an additional condition: to have working or teaching experience in the research of users’ information behaviour, user experience design (UX) and evaluation of information system usability.

Persons who under special regulations meet the right of advantage must refer to that right in their application, i.e. submit required proof of the status. Candidates who may fulfil the right of advantage upon admission to the public service, as prescribed by the Article 102 of the Act on Croatian Homeland War Veterans and Their Family Members (Official Gazette 121/17), the Article 48.f of the Act on Protection of Military and Civilian Disabled War Victims (Official Gazette 33/92, 77/92, 27/93, 58/93, 2/94, 76/94, 108/95, 108/96, 82/01, 94/01, 103/03 i 148/13), and the Article 9. of the Act on Professional Rehabilitation and Employment of Disabled Persons (Official Gazette 157/13 i 152/14), must refer to that right in their application as they consequently have, solely under equal conditions, the right of advantage regarding other candidates. Candidates who refer to the right of advantage upon applying for a position in accordance with the article 102 of the Act on Croatian Homeland War Veterans and Their Family Members, must submit, along with their application, the proof of fulfilment of the required conditions and all other necessary evidence available at the following link on the Ministry of Croatian Veteran's website: [https://branitelji.gov.hr/zaposljavanje-843/843](https://branitelji.gov.hr/zaposljavanje-843/843).

By applying to this call for applications, applicants consent to gathering, usage, and further processing of their data by the University of Zadar in compliance with regulations of personal data protection, for the purposes of executing the call.

Deadline for application is 30 days from the date of publication of the call for applications in the Official Gazette.

Late and incomplete applications shall not be taken into consideration.

The election process will be completed within the legally bound period and the applicants will be notified of the results within 15 days from the completion of the election process.

University of Zadar